NEWS RELEASE



DENSO Announces Changes in the Areas of Responsibility of Executive Officers

Karyia, **Japan** (**March 31**, **2020**) — DENSO Corporation today announced changes in the areas of responsibility of executive officers.

Changes in the Areas of Responsibility

Changes in the areas of responsibility of executive officers to be effective on April 1, 2020 are shown below.

Changes are underlined

Title	New	Current
Jiro Ebihara	Electrification Systems Business Group(deputy), Advanced Motor R&D Div.	Electrification Systems Business Group(deputy), Electric Components Business Unit, Electrification Components Business Unit, Advanced Motor R&D Div.
Katsuhiko Sugito	Electric Components Business Unit, Business Structural Reform Dept.	Alliance of Electric Components in Electrification Systems Business Group, Business Structural Reform Dept.
Kazuhiro Iwai	General Administration & Human Resources Center (Deputy), Secretarial Dept., Human Resources Div., General Admin. Div., Health Care Promotion Div., Plant General Administration, DENSO BLOSSOM Co. LTD	General Administration & Human Resources Center (Deputy), Secretarial Dept., Human Resources Div., General Admin. Div., Health Care Promotion Div., Plant General Administration
Seiji Maeda	Motor Business Unit, <u>DENSO</u> <u>MIYAZAKI CORP.</u>	Motor Business Unit

^{*} For the changes to DENSO's executive officers, please refer to the news release "<u>DENSO</u> <u>Announces Personnel and Organizational Changes</u>" on March 10th, 2020.

About DENSO Corporation

DENSO is a \$48.3 billion global mobility supplier that develops advanced technology and components for nearly every vehicle make and model on the road today. With manufacturing at its core, DENSO invests in its 211 facilities in 35 countries to produce thermal, powertrain, mobility, electrification, & electronic systems, to create jobs that directly change how the world moves. The company's 170,000+ employees are paving the way to a mobility future that

improves lives, eliminates traffic accidents, and preserves the environment. Globally headquartered in Kariya, Japan, DENSO spent 9.3 percent of its global consolidated sales on research and development in the fiscal year ending March 31, 2019. For more information about global DENSO, visit https://www.denso.com/global

About DENSO in North America:

In North America, DENSO is headquartered in Southfield, Michigan, and employs 27,000+ engineers, researchers and skilled workers across 51 sites in the U.S, Canada and Mexico. In the United States alone, DENSO employs 17,700+ employees across 14 states (and the District of Columbia) and 41 sites. In fiscal year ending March 31, 2019, DENSO in North America generated \$10.9 billion in consolidated sales. DENSO is committed to advancing diversity and inclusion inside the company and beyond – a principle that brings unique perspectives together, bolsters innovation and pushes DENSO forward. Join us, and craft not only how the world moves, but also your career: www.densocareers.com.