

# DENSO Announces North American Executive Personnel Changes

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**SOUTHFIELD, Mich.** – Global automotive supplier DENSO is pleased to announce changes to its North American executive management team. These changes support DENSO's expansion and growth in the North American region.

**Stephen Milam** was promoted to chief operating officer of DENSO Thermal Systems North American Center (TAC) Business Group, leading TAC in the region. Milam will also continue to serve as president of DENSO Manufacturing Canada, Inc.

**Andris Staltmanis** was promoted to president of DENSO Manufacturing Michigan, Inc. (DMMI). In his new role, Staltmanis will oversee DMMI operations, as well as lead TAC manufacturing activities. In addition, Staltmanis will continue to serve as president of DENSO Manufacturing Arkansas and vice president of DMMI's Heating, Ventilation and Air Conditioning (HVAC) plant.

**Michael Winkler** was promoted to vice president of DENSO's North America Purchasing Group, responsible for overseeing regional sourcing strategy to support the growth of DENSO in North America and enhance supplier relationships. In addition, Winkler will now serve as executive coordinator of TAC Purchasing, responsible for daily operations and management of DENSO's thermal purchasing groups. Winkler will manage annual cost reduction activities, procurement of equipment and machinery and purchasing planning. Previously, Winkler served as deputy functional leader of TAC, responsible for purchasing activities at all thermal plants in North America.

**Atsushi Uchida** was promoted to vice president of TAC Purchasing and Purchasing functional leader, responsible for supporting TAC daily

purchasing operations and management. Previously, he served as executive coordinator of TAC Purchasing.

**Martin Deschenes** was promoted to vice president of Electronic Products and Body Electronics Divisions at DENSO Manufacturing Tennessee (DMTN), responsible for strategy development and execution for electronics manufacturing operations. In addition, Deschenes serves as the North American Information and Safety Business Team manufacturing leader, responsible for creating electronics manufacturing expansion strategy for the region. Previously, he served as director of the Electronics Products Division at DMTN.

**About DENSO:**

DENSO Corp., headquartered in Kariya, Aichi prefecture, Japan, is a leading global automotive supplier of advanced technology, systems and components in the areas of thermal, powertrain control, electronics and information and safety. Its customers include all the world's major carmakers. Worldwide, the company has more than 200 subsidiaries and affiliates in 38 countries and regions and employs nearly 140,000 people. Consolidated global sales for the fiscal year ending March 31, 2014, totaled US\$39.8 billion. Last fiscal year, DENSO spent 9 percent of its global consolidated sales on research and development. DENSO common stock is traded on the Tokyo and Nagoya stock exchanges. For more information, go to [www.globaldenso.com](http://www.globaldenso.com), or visit our media website at [www.densomediacycenter.com](http://www.densomediacycenter.com).

**About DENSO in North America:**

Currently, in North America, DENSO employs more than 17,000 people at 33 consolidated companies and affiliates. Of these, 28 are manufacturing facilities located in the U.S., Canada and Mexico. In the U.S. alone, DENSO employs more than 14,000 people in California, Alabama, Michigan, North Carolina, South Carolina, Tennessee, Kentucky, Georgia, Iowa, Ohio, Arkansas, and Pennsylvania. DENSO's North American consolidated sales totaling US\$7.9 billion for the fiscal year ending March 31, 2014.

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