

DENSO Announces Senior Management Changes

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DENSO CORPORATION

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DENSO Corporation today announced management changes, which were approved at today's shareholders meeting and board of directors meeting. These changes are effective today.

KARIYA (Japan) –DENSO Corporation today announced management changes, which were approved at today's shareholders meeting and board of directors meeting. These changes are effective today.

1. New management

- (1) 13 Board of Directors
- (2) 5 Audit and Supervisory Board Members
- (3) 11 Senior Executive Directors (5 Members of the Board)
- (4) 28 Executive Directors

2. Retirements

(1) Board of Directors

Akio Shikamura (Newly appointed as President of DAISHINSEIKI CO., LTD.)

Shinji Shirasaki (Newly appointed as Advisor)

Hiroyuki Wakabayashi (Newly appointed as Senior Executive Director)

Shoichiro Toyoda

(2) Audit and Supervisory Board Member

Fujio Cho

(3) Senior Executive Directors

Shinji Shirasaki (Newly appointed as Advisor)

Manfredo Nicoletti (Newly appointed as Chairman of DENSO THERMAL SYSTEMS S.p.A.)

(4) Executive Directors

Tatsuya Toyoda (Newly appointed as Executive Vice President of DENSO SALES JAPAN CORPORATION)

DENSO Corporation, headquartered in Kariya, Aichi prefecture, Japan, is a leading global automotive supplier of advanced technology, systems and components in the areas of thermal, powertrain control, electronics and information and safety. Its customers include all the world's major carmakers. Worldwide, the company has more than 200 subsidiaries and affiliates in 38 countries and regions (including Japan) and employs more than 140,000 people. Consolidated global sales for the fiscal year ending March 31, 2015, totaled US\$35.9 billion. Last fiscal year, DENSO spent 9.0 percent of its global consolidated sales on research and development. DENSO common stock is traded on the Tokyo and Nagoya stock exchanges.

1. Board of Directors

Chairman	+ Nobuaki Katoh	
Vice Chairman	+ Koji Kobayashi	
President & CEO	• Koji Arima	
Executive Vice President	Masahiko Miyaki	Support of President & CEO, Quality Safety & Environment Center
	Haruya Maruyama	Support of President & CEO, Overall Sales & Marketing, Sales and Marketing Group
	• Yasushi Yamanaka	Support of President & CEO, Overall R&D, Engineering Research & Development Center
Member of the Board outside board member	Akio Tajima	
	Yoshikazu Makino	
	Michio Adachi	
	Satoshi Iwata	
	Masahiko Ito	
	George Olcott*	
	Takashi Nawa*	

2. Audit and Supervisory Board Member

Audit and Supervisory Board Member	Masato Iwase
	Atsuhiko Shimmura
	OMoritaka Yoshida
	Tsutomu Saito
	Toshimichi Kondo

3. Senior Executive Director

3. Senior Executive Director *Member of the Board	Akio Tajima*	Corporate Center, Purchasing Group, Audit Department
	Yoshikazu Makino*	Thermal Systems Business Group
	Michio Adachi*	Powertrain Control Systems Business Group
	Hiroyuki Wakabayashi	Information & Safety Systems Business Group
	Satoshi Iwata*	Information & Safety Systems Business Group (Deputy), Tokyo O
	Masahiko Ito*	Aftermarket, Fleet & New Business Group, New Business Promot
	Toshiyuki Kato	Sales & Marketing Group (Deputy), Tokyo Sales Division
	• Sadahiro Usul	DENSO INTERNATIONAL AMERICA, INC.
	• Katsuhisa Shimokawa	Production Innovation Center
	• Yukihiro Murakami	DENSO (CHINA) INVESTMENT CO., LTD.
• Hiroyuki Ina	Electronic Systems Business Group	

4. Executive Director

Executive Director	Shingo Kuwamura	Thermal Systems Business (North America)
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Yukihiro Kato	Information and Communications Technology Business Unit
Shoji Tsuzuki	Corporate Communications Division, General Admin. Division, Human Resources Division, Administration
Yoshifumi Kato	Technology Planning Division, Engineering Development Promotion Division, Intellectual P Division, Corporate R&D Division 1,2,3, Research Laboratories
Masanari Murakami	TIANJIN DENSO ELECTRONICS CO., LTD.
Yukihiro Shinohara	Engine Electrical Systems Business Unit, EHV Components Business Unit, Powertrain System Division
Kazumasa Kimura	DENSO INTERNATIONAL AMERICA, INC. (Sales and Marketing of North, Central & South America)
Bunichi Kondo	Toyota Sales Division, Osaka Sales Division
Masanori Tsuruta	Electronic Device Business Unit
Yasuhiro Iida	DENSO INTERNATIONAL ASIA CO., LTD., DENSO (THAILAND) CO., LTD.
Kenichiro Ito	Corporate Planning Division, Finance and Accounting Division, Business Innovation Department
Hideaki Matsuki	DENSO INTERNATIONAL ASIA CO., LTD. (Deputy)
Shinsuke Yamaguchi	Information Strategy Planning Division, Facility Division, Strategic Production Planning Division, Control Division, Logistics Planning Division
Yoshitaka Kajita	DENSO INTERNATIONAL INDIA PVT., LTD. DENSO INTERNATIONAL ASIA CO., LTD. (Sales and Marketing of Europe)
Jiro Ebihara	DENSO MANUFACTURING HUNGARY, LTD.
Jack Helmboldt	DENSO MANUFACTURING TENNESSEE, INC.
Yuji Ishizuka	DENSO AUTOMOTIVE DEUTCHLAND GmbH (Sales and Marketing of Europe)
Yasuhiko	Innovative Production & Factory Promotion Division, Production Engineering Research Division

Yamazaki	R&D Division, Machinery & Tools Division, Parts Engineering Division, Prototype Mfg. Div.
Hisaaki Sato	Global Sales & Business Development Division, Global Business Planning Division, Chubu & Hiroshima Sales Division
Hajime Kumabe	Driving Assist & Safety Business Unit, Electric Control Components Division
Yasushi Matsui	Purchasing Planning Division, Purchasing Division 1,2,3, Materials, Equipment & Facilities
Hirotsugu Takeuchi	Thermal Systems R&D Function Unit, Thermal Systems Engineering Function Unit, Thermal Assurance Division
• Masato Nakagawa	DENSO INTERNATIONAL EUROPE B.V.
• Keiko Shimokata	Health Care Promotion Division, DP Diversity & Inclusion Promotion Department
• Yutaka Yamanouchi	PT. DENSO INDONESIA
• Hisashi Iida	Engine Control Components Business Unit, System Control Components Business Unit
• Marco Di Rao Marotta	Thermal Systems Business (Europe)
• Sinnosuke Hayashi	Electronics Business Unit

• Newly-appointed + Promoted

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