

DENSO Opens Recruiting Center for Engineering, Manufacturing, Skilled Trades at the 2017 North American International Auto Show

Contingent Offers and Relocation Assistance Available for Applicable Positions

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SOUTHFIELD, Mich. – At its press conference during the North American International Auto Show (NAIAS), global auto supplier DENSO announced it will open an onsite recruiting center during the event at Cobo Center in Detroit. Auto show attendees will have the opportunity to talk with DENSO recruiters and hiring managers at its booth, located along Hall A of the main show floor.

The center will be open from 10 a.m. to 3 p.m. for three days during the show, with each day focused on specific employment opportunities:

- Tuesday, Jan. 17: Skilled trades and maintenance opportunities in manufacturing
- Thursday, Jan. 19: Professional and engineering careers
- Friday, Jan. 20: Co-op and internship opportunities

“DENSO is excited to have a recruiting center at the auto show, as this is where skilled talent interested in automotive technology will be,” said Stacy Gallucci, Sr. Manager North America Talent Acquisition, DENSO International America. “DENSO is taking an innovative approach with on-the-spot interviews at the show to attract professionals and students who will help us fulfill our mission. Highly exceptional individuals have the possibility of receiving contingent offers, as well as relocation assistance for applicable and/or eligible skilled trades and engineering positions.”

DENSO is using the recruiting center at NAIAS to continue its efforts to

attract candidates who want to help protect lives, preserve the planet and prepare a bright future for generations to come. The company is dedicated to investing in its employees and creating a rewarding, stable and collaborative work environment. DENSO offers competitive pay, high level of benefits with low premiums, and training and development. “As technologies such as autonomous drive change the automotive industry, we need innovative and skilled individuals who can design, build, maintain, and market our products,” said Gallucci. “We want to fill these positions with the best and brightest in the industry, who can help drive this change and grow their DENSO career, with opportunities to take mobile assignments around the U.S., North America and globally.” DENSO’s NAIAS recruiting center will be used to identify talent for its North American operations in the U.S. and Canada for positions at manufacturing plants and regional headquarters. Subject matter experts from R&D, engineering, sales, plants, as well recruiters will be at the DENSO booth to attract experienced and entry-level candidates, as well as students in mechanical engineering, electrical engineering, and software and computer engineering. DENSO is also recruiting for entry-level apprentices, management and supervisory candidates with a mid-range of experience in skilled trades and maintenance.

Visit JoinDENSO.com to learn more and express interest in an interview.

DENSO’s recruiting team will also participate in the NAIAS Education Day on Jan. 18 to help dispel the myths students may have about manufacturing careers and to encourage middle and high school students to consider careers in science, technology, engineering and math (STEM).

It is DENSO’s 13th consecutive year exhibiting at the show, and the company is a premier sponsor of the event.

About DENSO in North America

DENSO is a leading global automotive supplier of advanced technology, systems and components in the areas of thermal, powertrain control, electronics and information and safety. With its North American headquarters located in Southfield, Michigan, DENSO employs more than 23,000 people at 30 consolidated companies and affiliates across the North American region. Of these, 28 are manufacturing facilities located in the United States, Canada and Mexico. In the United States

alone, DENSO employs more than 15,000 people in Alabama, Arkansas, California, Iowa, Georgia, Kentucky, Michigan, North Carolina, Ohio, Pennsylvania, South Carolina, Tennessee and Texas. DENSO's North American consolidated sales totaled US\$9.9 billion for the fiscal year ending March 31, 2016. For more information, go to www.densocorp-na.com. Connect with DENSO on Facebook at www.facebook.com/DENSOinNorthAmerica

DENSO Worldwide

DENSO Corp., headquartered in Kariya, Aichi prefecture, Japan has more than 200 subsidiaries and affiliates in 38 countries and regions (including Japan) and employs more than 150,000 people worldwide. Consolidated global sales for the fiscal year ending March 31, 2016, totaled US\$40.2 billion. Last fiscal year, DENSO spent 8.8 percent of its global consolidated sales on research and development. DENSO common stock is traded on the Tokyo and Nagoya stock exchanges. For more information, go to www.denso.com, or visit our media website at www.denso.com/global/en/news/media-center/

About DENSO's North American Aftermarket Group

DENSO's North American aftermarket group supplies parts for original equipment service dealers, independent aftermarket service centers and retailers. In addition, the company distributes heavy-duty diesel and electrical components, portable commercial air-conditioning units and industrial robots. The company employs approximately 500 people in Long Beach and Murrieta, California. The company's product line includes heavy-duty and automotive alternators, starters, oil, cabin and air filters, spark plugs, AC compressors, oxygen sensors, ignition wires, fuel pumps, fuel injectors and wiper blades. For more information, go to www.densoautoparts.com. Connect with DENSO Auto Parts on Facebook at <https://www.facebook.com/densoautoparts/>.

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