

DENSO US Face Mask Policy

NASHE

5/20/2022 Rev.4 (Change based on pandemic to endemic shift)

2/25/2022 Rev.3 (Change based on CDC Guidance)

8/9/2021 Rev. 2 (NA base policy updates)

6/14/2021 Rev.1 (Based on OSHA 6/13 guidance updates)

6/3/2021 Initial Issuance

*This supersedes/augments applicable sections of the DENSO NA Risk Mitigation Toolkit for US Sites.

Policy Updates as of 5/20/2022

DENSO U.S. FACE MASK POLICY UPDATE

More restrictive local, state or federal mandates supersede DENSO guidelines

As communities continue shifting to endemic strategies to manage COVID-19 risk, DENSO has updated its **U.S. face mask policy effective Friday, May 20.**

• U.S. Mask Policy

- People may choose to mask at any time.
- People with symptoms, a positive test, or exposure to someone with COVID-19 should wear a mask.
 - Policies related to symptoms, a positive test or exposure are separate and must also be followed.
 - Consult your healthcare provider anytime you experience symptoms of COVID-19.
- DENSO will continue to make face masks available upon request.
- Mask use is recommended based on local risk level:
 - Low Risk: Mask if desired
 - Medium Risk: Mask if desired. If you are at high risk for severe illness, talk to your healthcare provider about whether you need to wear a mask
 - High Risk: Masks are strongly recommended in indoor public areas.
- If infection rates increase sharply among a team, department, work area or site, Safety and site leaders reserve the right to require masks for certain events, areas or activities.

This policy update (as dated 5/20/2022) supersedes prior policy updates. If federal, state and local requirements are more strict than DENSO policy, those requirements must be followed.