

KARIYA, Japan, Feb. 18, 2019 /PRNewswire/ -- DENSO Corporation today announced changes to its executive management structure and personnel. As the auto industry continues to evolve more rapidly than ever, these changes will help DENSO achieve its [long-term vision](#) to create and inspire new value for the future of mobility. The new executive structure and management updates will help the world's second largest mobility supplier operate more efficiently and accelerate its decision-making process.



At DENSO, it begins with people. (PRNewsFoto/Denso International)

Specifically, DENSO reduced the number of members on its Board of Directors, delegated authority to execute, and reorganized structure so it can increase operational efficiency and better leverage employees' strengths. DENSO will also reshuffle its executive management structure and personnel.

"Amid this shift in our industry, DENSO must work together to streamline our internal structure while speeding up our management and execution process in order to bring a better future to as many people as possible," said President and CEO Koji Arima.

## **1. Changes to the Executive Management Structure**

DENSO's Board of Directors decided to change its executive management structure, effective April 1, 2019. For more rapid managerial decision-making and increased operational efficiency, DENSO reduced the executive management team from 55 to 28, which will now consist of the following titles:

- Chairman
- President and CEO
- Executive Vice President
- Member of the Board
- Senior Executive Director
- Audit & Supervisory Board Member

The title of Senior Executive Director will be renamed to "Executive Officer," and these executives will manage their respective sections as well as address the business issues faced by DENSO. The title of Executive Director will be renamed to "Senior Officer," and

those in the post are required to serve as frontline managers to make decisions quickly on site while exercising their authority over their areas of responsibility.

## 2. Changes to Executive Management

To ensure the right people are currently in the appropriate positions, DENSO's Board of Directors reshuffled its executive management, effective March 1, 2019, and April 1, 2019.

Kazumasa Kimura will resign as executive director as of March 1, 2019. He will be appointed managing executive officer of Toyota Tsusho Corporation.

The following management changes will be effective April 1, 2019:

- Sadahiro Usui will be appointed as executive vice president.
- Haruya Maruyama will resign as executive vice president.

The following will be appointed as executive officers:

- Tomokazu Takahashi, currently a senior executive director, member of the board of JTEKT Corporation
- Yasuhiro Iida, currently an executive director
- Kenichiro Ito, currently an executive director
- Yasuhiko Yamazaki, currently an executive director
- Yasushi Matsui, currently an executive director
- Hirotugu Takeuchi, currently an executive director

Yukihiro Kato will resign as senior executive director.

## 3. Executive Management as of April. 1st, 2019

<Member of the Board>		*Representative, **Outside	
Title		Name	
President & CEO*		Koji Arima	
Executive Vice President*		Yasushi Yamanaka	
Executive Vice President*		Hiroyuki Wakabayashi	
Member of the Board, Executive Officer		Shoji Tsuzuki	
Member of the Board		Haruya Maruyama	
Member of the Board**		George Olcott	
Member of the Board**		Takashi Nawa	
<Executive Vice President>		* Member of the Board, • Newly-appointed	
Title		Name	

Executive Vice President*	Yasushi Yamanaka
Executive Vice President*	HiroYuki Wakabayashi
Executive Vice President	Toshiyuki Kato
Executive Vice President	<b>•Sadahiro Usui</b>
<b>&lt;Audit &amp; Supervisory Board Member&gt;</b>	<b>*Outside</b>
<b>Title</b>	<b>Name</b>
Audit & Supervisory Board Member	Atsuhiko Shimmura
Audit & Supervisory Board Member	Motomi Niwa
Audit & Supervisory Board Member*	Moritaka Yoshida
Audit & Supervisory Board Member*	Toshimichi Kondo
Audit & Supervisory Board Member*	Noriyuki Matsushima
<b>&lt;Executive Officer&gt;</b>	<b>* Member of the Board, • Newly-appointed</b>
<b>Title</b>	<b>Name</b>
Executive Officer	HiroYuki Ina
Executive Officer	Masahiko Ito
Executive Officer	Katsuhisa Shimokawa
Executive Officer*	Shoji Tsuzuki
Executive Officer	Shingo Kuwamura
Executive Officer	Yoshifumi Kato
Executive Officer	Kazuaki Fujitani
Executive Officer	Yukihiro Shinohara
Executive Officer	Yoshitaka Kajita
Executive Officer	<b>•Tomokazu Takahashi</b>
Executive Officer	<b>•Yasuhiro Iida</b>
Executive Officer	<b>•Kenichiro Ito</b>
Executive Officer	<b>•Yasuhiko Yamazaki</b>
Executive Officer	<b>•Yasushi Matsui</b>
Executive Officer	<b>•Hirotsugu Takeuchi</b>

## About DENSO

DENSO is a \$48.1 billion global mobility supplier that develops advanced technology and components for nearly every vehicle make and model on the road today. With manufacturing at its core, DENSO invests in its 220 facilities in 35 countries to produce thermal, powertrain, mobility, electrification, & electronic systems, to create jobs that directly change how the world moves. The company's 170,000+ employees are paving the way to a mobility future that improves lives, eliminates traffic accidents, and preserves the environment. Globally headquartered in Kariya, Japan, DENSO spent 8.8 percent of its global consolidated sales on research and development in the fiscal year ending March 31, 2018. For more information about global DENSO, visit <https://www.denso.com/global>.

In North America, DENSO employs 24,000+ engineers, researchers and skilled workers across 31 sites in the U.S, Canada and Mexico. In the United States alone, DENSO employs 17,000+ employees across 12 states and 25 sites. Headquartered in Southfield, Michigan, in fiscal year ending March 31, 2018, DENSO in North America generated \$10.9 billion in consolidated sales. Join us, and craft not only how the world moves, but also your career. For more information, go to <https://www.denso.com/us-ca/en/>.

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