



Crafting a Career at DENSO



DENSO employees are **empowered to drive innovation** and change. We know that our employees drive our business, and we offer **outstanding opportunities and benefits** for those who help move us forward.

- ▶ Global work environment
- ▶ Competitive pay
- ▶ Excellent benefits and 401(k)
- ▶ Career development and training
- ▶ Job rotations and travel opportunities
- ▶ Volunteer opportunities

Driving Innovation

DENSO is an **industry leader in innovation** that improves safety and efficiency. We are committed to **craftsmanship** in everything we develop. We're focused on:

- ▶ V2X and sensor technologies that move us toward safer, autonomous vehicles
- ▶ Human-Machine Interface (HMI) advances that reduce distraction
- ▶ Electric and hybrid systems that reduce environmental impact
- ▶ DENSO holds 38,000 active patents, including 8,000 in the U.S.



Advancing Transportation

Our technology may be hidden under the hood, but DENSO stands behind many of the key technologies that make vehicles **safe, efficient and comfortable**, including:

- ▶ Powertrain Systems
- ▶ Electronics
- ▶ Driving Control and Safety Systems
- ▶ Hybrid and Electric Components
- ▶ Thermal Systems

DENSO products are embedded in virtually every major vehicle make and model today.

key technologies
making vehicles safe

DENSO in North America

Join our team of innovators

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- in [Linkedin.com/company/denso](https://www.linkedin.com/company/denso)
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Did you know that DENSO invented the QR Code?
densojobs.com



DENSO
Crafting the Core



Discover DENSO

- ▶ DENSO is shaping the future of transportation by crafting the core of today's advanced vehicles.
- ▶ Nearly all global automakers depend on us for **innovations that improve safety** and reduce environmental impact.
- ▶ We achieve success through the **diverse skills and perspectives** of our 150,000 employees around the world.

shaping the future
of transportation



Opportunities for You

DENSO's **people are the core** of the company. Our success is determined by the skills and dedication of our employees, all of whom bring **highly valued, diverse talents and perspectives** to their work. We are seeking team-minded innovators in the following areas:

- ▶ Engineering
- ▶ Production and Manufacturing Planning
- ▶ Sales and Marketing
- ▶ Business Operations
- ▶ Quality
- ▶ Information Technology
- ▶ Logistics

Manufacturing Excellence

Our commitment to Crafting the Core extends from our products to our manufacturing processes. We seek **continual innovation** to ensure **consistent high-quality products**, safe working environments and reduced environmental impact. Our employees make this a reality, constantly looking for new and better ways to do things.



Protecting People, Saving Lives

Our technology is at the core of vehicles, but our advances ultimately serve people. That's why **driver safety is our top priority**. We're **advancing innovations** that reduce risk for accidents on multiple fronts:

- ▶ Passive technologies that reduce driver distraction and warn of dangers
- ▶ Active technologies that help drivers to avoid accidents
- ▶ Leading-edge V2X capabilities, which will enable vehicles to communicate with other vehicles and traffic signals to avoid hazards

passive and active
technologies

Preserving the Environment

DENSO is focused on **environmental conservation** in everything we do, from our **innovative products** that enable more efficient transportation to our **advanced manufacturing processes**.

Our priorities include:

- ▶ Products that are lighter, smaller, more efficient and eco-friendly.
- ▶ Practices that reduce our footprint, ranging from waste-reducing worm farms to water recycling and remanufactured parts.
- ▶ People who work together to strengthen our company and communities.

